

**Walworth County 4-H Summer Camp
Expectation Statement for Base Camp Counselors**

Capable, caring counselors play an important role in the lives of campers. This expectation statement acknowledges the need to provide the safest environment possible for campers. The counselor, in signing this form, agrees to conduct himself/herself in a responsible manner, to follow national, state, Upham Woods, and Walworth County 4-H policies and procedures, and to abide by the expectations stated below:

Counselor Expectations:

1. The counselor shall consider himself/herself the camper's support person, providing comfort, aid, and encouragement as needed.
2. The counselor shall work with adult staff to enforce all written and signed behavior expectations established for campers participating in the event. Counselors shall provide positive reinforcement for good behavior. If disciplinary action is required, counselors shall consult with adult staff. Counselors understand that discipline techniques involving any form of physical punishment or humiliation or in the denial of basic human needs are never acceptable.
3. Counselors shall report any suspicion that a camper has been physically or sexually abused or neglected to the adult camp director.
4. The counselor shall enforce "lights out" in the cabin areas and respect agreed upon curfews.
5. The counselor shall remain in his/her assigned sleeping unit from curfew until 6:00 a.m. unless using the lavatory or seeking adult support or unless accompanying campers to the lavatory or nurse.
6. The counselor shall not dispense any medication, including over-the-counter medications to campers.
7. In an emergency situation, the counselor shall act in the best interest of the campers, keeping safety foremost in mind. Counselors shall seek help and assistance from the nurse, youth director, or adult staff as needed. When practicable, counselors shall notify the adult camp director prior to contacting Upham Woods personnel or law enforcement personnel.
8. Counselors shall participate fully in camp activities and provide appropriate leadership to their groups, workshops, and evening activities. Counselors shall not leave their groups or activities unsupervised; nor shall they leave the camp facility without prior permission from the adult director.
9. The use of tobacco and the use or possession of alcohol or any illegal drugs is not allowed throughout the entire camp experience.
10. Sexual contact of any type with campers, including inappropriate touching of campers, is strictly forbidden.
11. Swearing, or use of vulgar and abusive language is not condoned.
12. Counselors shall refrain from participating in initiation ceremonies, hazing, harassment, and other behaviors that involve humiliating or embarrassing another person.
13. Counselors shall respect and support the youth director, adult staff, and Upham Woods

Failure to meet the expectations or to follow national, state, Upham Woods, and Walworth County 4-H policies and procedures may result in dismissal from the camp staff. Any counselor dismissed from staff will immediately contact his/her parents to obtain a ride home. Counselors dismissed from staff forfeit their right to serve as counselors at any future 4-H camp or to counsel at any 4-H overnight activity or event.

I have read this Statement and agree to abide by the expectations described herein.

_____ Date: ____ / ____ / ____
Counselor Signature

I support my child's commitment to abide by the expectations described in this Statement, and I agree to provide transportation home if my child's behavior results in his/her dismissal from the camp staff.

_____ Date: ____ / ____ / ____
Parent/Guardian Signature